

June 1, 2025



Sustainable Procurement Policy

FTI Consulting, Inc. ("FTI") integrates sustainability into procurement to ensure environmental responsibility, ethical labor practices and strong governance. This policy sets supplier expectations in compliance with key regulations, including the Australian Modern Slavery Act 2018, the UK Modern Slavery Act 2015 and the EU Corporate Sustainability Due Diligence Directive. By fostering transparency and accountability, FTI minimizes environmental impact, promotes fair labor standards and supports economic resilience.

Issues By:	<i>Finance</i>	Policy No.:	<i>[Policy No. TBD]</i>
Region:	<i>Global</i>	Segment:	<i>Global Employees</i>
Policy Owner:	<i>Aubrey Thornton</i>	Supersedes:	<i>N/A</i>
Policy Approver:	<i>David Olson</i>	Issue Date:	<i>June 1, 2025</i>
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Purpose of Policy

FTI Consulting, Inc. ("FTI") is committed to integrating sustainability principles into our procurement practices to support environmental stewardship, social responsibility and ethical governance. This policy aligns with our corporate values, ensuring that we procure goods and services in a way that minimizes environmental impact, promotes fair labor practices and fosters economic resilience.

Policy

Scope

This policy applies to all FTI employees, contractors and suppliers involved in the procurement of goods and services on behalf of the company. It extends across our global operations and supply chain, ensuring consistency in our approach to responsible procurement. This policy also complies with the legal and regulatory requirements of the countries in which FTI operates.

Environmental Responsibility

FTI prioritizes suppliers who demonstrate a commitment to reducing their environmental footprint by:

- Minimizing waste, energy consumption and greenhouse gas emissions.
- Utilizing sustainable materials and resource-efficient production methods.
- Implementing circular economy principles, including recycling and reusability.
- Complying with environmental laws and sustainability best practices in relevant jurisdictions.

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Ethical and Social Considerations

We expect our suppliers to uphold ethical and socially responsible business practices by:

- Complying with all labor laws and human rights standards, applicable based on the location and nature of the goods and services provided, including, for example, the Australian Modern Slavery Act 2018, the UK Modern Slavery Act 2015 and the EU Corporate Sustainability Due Diligence Directive.
- Ensuring fair and living wages, safe working conditions and non-discriminatory policies.
- Avoiding forced labor, child labor and any form of exploitation.
- Encouraging inclusive practices within their workforce and supply chain, where legally and culturally appropriate.

Economic and Governance Standards

FTI seeks to partner with suppliers who adhere to strong corporate governance and economic sustainability by:

- Demonstrating financial stability and transparent business practices.
- Complying with applicable anti-corruption, anti-bribery and fair competition regulations, including, for example, the U.S. Foreign Corrupt Practices Act (FCPA), the UK Bribery Act 2010 and relevant EU and Australian laws.
- Supporting local economies and small, diverse and minority-owned businesses.

Supplier Expectations and Collaboration

We encourage our suppliers to:

- Establish and maintain their own sustainability policies and practices.
- Work towards continuous improvement in sustainable procurement efforts.
- Provide transparent reporting on sustainability initiatives and compliance, in alignment with applicable reporting requirements, such as the EU Corporate Sustainability Reporting Directive (CSRD).

Implementation and Compliance

FTI will integrate sustainability criteria into procurement decisions and:

- Assess suppliers based on their environmental, social and governance performance.
- Conduct periodic audits and reviews to ensure compliance with this policy and relevant legal requirements.
- Provide training and awareness programs for employees and stakeholders.

Review and Continuous Improvement

This policy will be reviewed annually to ensure alignment with evolving best practices, regulatory requirements and FTI's sustainability objectives. We are committed to fostering a responsible supply chain that aligns with our corporate mission and values.

Contact and Reporting

For questions regarding this policy or to report concerns related to supplier compliance, please contact FTI's Procurement and Sustainability teams.